



APPLICATION GUIDE

What is an Individual 401(k) Plan?

- Why RetirEez?

What you get...

Your obligations...

- Why establish a Plan now?
- Investment requirements...
- Putting your Plan into action



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RETIREEZ

What is an Individual 401(k) plan?

Most self-employed individuals know exactly how to run their business, but are unsure about how to plan for their retirement or for that of their spouse. An Individual 401(k) Plan is designed for self-employed professionals who seek a reliable method of saving

for their family's retirement. As in a company-sponsored 401(k), with an Individual 401(k) Plan a business owner and their spouse receive all the benefits of a traditional retirement Plan, at a fraction of the price.

Why RetirEez?

RetirEez provides a retirement Plan that will continually meet the changing requirements of the IRS, and creates access to independent Plan administration and investment products, all with toll-free support. In addition, Clients receive the following:

Maximum Contributions

The annual contribution for an Individual 401(k) Plan is based on the 415 Limit as indexed by the IRS, and is made up of two parts: a tax deductible salary deferral and an additional tax deductible profit sharing contribution of up to 25% of compensation (slightly less if unincorporated).

Tax-Free, Penalty-Free Loans

You can take tax-free, penalty-free loans from your Individual 401(k) Plan.

Cost-Effective Administration

The RetirEez Individual 401(k) Plan is easy to maintain and inexpensive.

Contribution Flexibility

Each year the Plan's funding is completely discretionary. You can increase or decrease contributions to maximize profitability. RetirEez allows salary deferral limits, catch up, and one hundred percent vested contributions options.

Assets Consolidation

An important feature of the Individual 401(k) Plan is the opportunity to consolidate retirement assets into one account. This includes IRAs, SEP Plans, 401(k) Plans, Money Purchase Plans, SIMPLE IRAs, Profit Sharing Plans, 403b Plans, and Rollover IRAs.

Expandable Retirement Planning

With a RetirEez Individual 401(k) Plan you can expand your retirement plan as your business grows.

Plan document audit guarantee

RetirEez will support and assist any enrolled employers/Plan sponsors whose Plan document is challenged by the Internal Revenue Service. In addition, if all procedures were adhered to, RetirEez will assume financial responsibility for any penalty and/or interest assessed by the Internal Revenue Service as a result of the IRS challenge to our Plan document.

What you get

- Low cost Plan administration.
- Self-directed investments.
- Calendar year or fiscal year Plans.
- Controlled required contributions.
- Use of an IRS approved regional prototype Plan.
- IRS and document compliance support.
- Toll-free Plan support.
- Employee communication support.
- Summary Plan Descriptions (SPDs).
- Annual Preparation of Form 5500, after Plan assets reach \$100,000.

Your obligations

- Complete and submit an annual Census, questionnaire, and investment statements for the Plan Year.
- Review all materials for accuracy and deliver in a timely manner to appropriate parties.
- Retain and protect your Plan documents, accounting, and tax reports and returns.
- Act as Trustee or Plan Administrator for the Plan.
- Make final decisions regarding Plan operation, participation, and qualification issues.
- Prepare Form 1099-R, if not provided by your investment entity.

Why establish a Plan now?

A review of the numbers related to making retirement investments early is probably the most convincing evidence as to why an employer should not delay in establishing a plan, but instead should encourage saving as early as possible for retirement.

OWNER A

Invest \$2,000 a year for 10 years and stops.

Total Investment = \$20,000 Total

Rate of Investment Return = 8%

Thirty Year Result= \$314,870

OWNER B

Waits 10 years before investing, and then puts away \$2,000 a year for 30 years.

Investment = \$60,000

Rate of Investment Return = 8%

Thirty Year Result = \$244,692

GROWTH DIFFERENCE OF \$70,178*

How much does it cost?

401(k) Individual

No employees. Owner/spouse only.: \$250.00 annually

Takeover Fee is an additional \$250 paid in advance.

Investment requirements

The Individual 401(k) Plan trust must reside with one financial institution, and the investments therein must be held within individually allocated accounts. The investment entity may impose a separate charge for the required services, and must:

1) provide a minimum of quarterly participant statements,

2) code and track dollars deposited by source (i.e., deferral, profit sharing and rollover), and

3) perform IRS 1099-R distribution reporting and withholding.

Putting your Plan into action

1) Complete the 401(k) Individual Plan Application and mail it with the appropriate fee to RetirEez.

2) Complete the 401(k) Individual Adoption Agreement, Investment

Verification and the Service Agreement and submit to RetirEez.

3) Select an investment entity.
