



Elective Medical Services

During the COVID-19 pandemic the healthcare landscape has changed, employees have had to cancel or postpone elective medical services up to and including surgeries, dental work, orthodontia or even eye-related procedures.

Why should you consider making a change?

Employees who planned elective services may have set more money than usual aside in their Healthcare Flexible Spending Account (FSA) or Limited Purpose Flexible Spending Account (LPFSA). With cancelations or rescheduling, procedures may not happen in the current plan year which puts the extra funds at risk of not being used.

Things to Know:

- **Increasing or implementing a carryover is allowed**
For employee who have leftover FSA not spent due to rescheduled or delayed services, implementing a carryover allows for using leftover funds in the next plan year. (It must be in place prior to plan year ending.)
- **Increasing your Runout Period.** This needs to be put in place prior to your plan year ending. Some employees with expenses from the previous plan year may be unable to get missing receipts from insurance carriers, doctors, and hospital as the COVID-19 crisis has assigned these tasks a low priority. Proving extra time to get the required documentation helps avoid forfeiting funds.

Want us to make changes to your TASC plan?

Fill out this form and we'll contact you:

[Get Started.](#)

Contact us to get this done for you:

1-888-595-2261