



Summary of Benefits and Coverage (SBD)

ERISA mandates that the SBC be provided by the employer/plan sponsor in cases of self-insured health plans and by insurance carriers in regard to fully-insured health plans.

Why should you consider making a change?

If there are any change in benefits between the time the SBC is provided and the coverage becomes effective, an updated SBC must be provided. Updated SBCs need to be provided to new hires once they start work.

Things to Know:

- The 2020 Coronavirus Aid, Relief, and Economic Security (CARES) Act mandates that offered group health plans and health insurance (including grandfathered health plans as defined in section 1251(e) of the Patient Protection and Affordable Care Act) be revised to comply with the Families First Coronavirus Response Act. This law mandates first dollar coverage be provided to participants with no cost sharing for FDA-approved in vitro diagnostic products and related services for the detection or diagnosis of the virus causing COVID-19.
- Work with your health plan carrier (in the case of a fully-insured health plan) and TASC to make sure your SBC is updated accordingly.

Want us to make changes to your TASC plan?

Fill out this form and we'll contact you:

[Get Started.](#)

Contact us to get this done for you:

1-888-595-2261