



EMERGENCY RESPONSE BENEFITS

UNIVERSAL BENEFIT ACCOUNT®

Donor Advised Fund Individual Giving Account

What is the Employee Benefit?

A Donor Advised Fund Individual Giving Account is a charitable investment account for the sole purpose of supporting the organizations an employee cares about. This giving vehicle is established via a public charity allowing donors to make charitable contributions and provide an immediate tax deduction. The funds can be invested for tax-free growth and allow for grants to qualified public charities of an employee’s choice.

Things to Know:

Plan Design	Employers help employees facilitate through payroll deductions Employees determine how much and how often they wish to contribute to their account
Eligible Expenses	Charitable organizations as described in IRC §501 c3
Limits	There are no limits to this account, the employee decides how much and how often they wish to contribute.
Eligibility Requirements	Any employee is eligible to utilize this benefit account. Employer may choose to designate eligibility by an employee class, such as part-time or full-time status, but should be mindful of discrimination.
Funding	Employee funded
Enrollment	Enroll all employees at once at the beginning of the plan year or allow mid-calendar year enrollments. Encourage employees to save with the intent to fulfill their giving objectives.
Disbursements	Payments to qualified charitable organizations
Tax Benefit	Employee contributions are tax deductible.

Get started today!

We are ready to help you offer this helpful benefit. Just contact us today via one of the methods below.

Want to have TASC handle this benefit for you?

Fill out this form and we'll contact you:

[Get Started.](#)

Contact us to do all or part of this work effort for you:

1-888-595-2261