



ICHRA SOLUTION: CHOICE. COMPLIANCE. CONFIDENCE

Health benefits, reimagined. TASC's ICHRA solution makes it easy for businesses to offer *real* health coverage—without the high cost, compliance risk, or administrative burden of traditional group plans.

Why ICHRA?

Traditional health benefits are failing modern businesses.

Group health plans are bloated, expensive, and one-size-fits-none. They tie employers to rising premiums and lock employees into limited options. It's a broken model for a workforce that demands flexibility.

ICHRA changes everything.

The Individual Coverage Health Reimbursement Arrangement gives employers total control over their benefits budget—while giving employees the freedom to choose coverage that fits their needs.

With ICHRA:

- Employers gain true cost control—no surprises, no renewals dread.
- Employees gain true choice to select a plan that matches their unique budget, life stage, family status, and health needs.
- Employers gain a model that can grow with them. ICHRA is scalable for teams of 2 up to 2,000-plus.
- Employers and employees gain full tax-advantages, with none of the administrative headaches.

You don't have to choose between cost control and competitive benefits. With ICHRA, you get both.

Employers choose the budget that works for their business.

Employees choose the coverage that works for their families.

Everyone wins.

Why TASC? A Smarter, Simpler ICHRA Experience

TASC is the only provider offering a complete ICHRA solution that combines expert compliance services, intuitive technology, and broad coverage support to meet your organization's unique needs. Trusted by more than 80,000 employers nationwide, TASC brings unmatched experience, technology, and service to your ICHRA journey.

Key ICHRA Account Features:

- **Flexible payment options**, including the industry's only direct-to-carrier option.
- **Premium Protection Account feature** to prevent coverage lapses.
- **Step-by-step setup**, from onboarding to ongoing support.
- **All necessary plan documents and employee notices** to ensure streamlined implementation and easy administration.
- **Enrollment assistance**. If needed, TASC can provide the employer's employees enrollment assistance by leveraging a strategic partner.
- **Integrated tech**. Manage your ICHRA and your other employee benefits - like FSA, commuter, lifestyle accounts and even COBRA services - all in one place. With the MyTASC platform, TASC Universal Benefit Accounts, ICHRA, and Continuation services are fully integrated - giving you and your employees a universal experience across all benefits.

Ask about our ICHRA Complete Compliance and ICHRA Complete Compliance Plus bundles!

Get enhanced compliance and bundled pricing when you combine TASC ICHRA Account with our full compliance services.

Compliance Service	TASC ICHRA Accounts	TASC ICHRA Complete Compliance	TASC ICHRA Complete Compliance Plus
ICHRA/NESP plan documents—plan document, SPD, SBC	☒	☒	☒
ACA reporting	☐	☒	☒
COBRA	☐	☒	☒
HIPAA compliance	☐	☒	☒
Medicare Secondary Payer (MSP) reporting	☐	☒	☒
PCORI	☐	☒	☒
ERISA compliance	☐	☐	☒

Let's Build Your Ideal Benefits Package

At TASC, we believe benefits should feel like benefits. Let us show you how our ICHRA solution can bring choice, compliance, and confidence to your organization.

Visit www.tasconline.com to request a proposal today.

