

## Accurate and timely reporting assistance.



### What is “pay or play” all about?

As of 2015, Applicable Large Employers (ALEs) must comply with the requirements under the Employer Shared Responsibility Mandate (Play or Pay Provisions).

In order to avoid penalties, ALEs must offer minimum essential coverage that is “affordable” and that provides “minimum value” to their full-time employees and their dependents.

The determination and reporting requirements can be difficult for any employer to navigate, all within an annual deadline.

### TASC guides you through the process.

Take away the stress and complexity of ACA coding with assistance from our compliance experts. We provide clients with a simple workbook to upload with employee and coverage data at year-end within our proprietary portal. The workbook focuses on key deliverables for employers with simpler reporting needs. TASC ACA is the perfect standalone solution for companies who don't want to pay extra to upgrade their payroll platform!

### Features that provide peace of mind

- Tools to help you determine if your organization is considered an ALE.
- Compiles employee and health coverage information for reporting to the IRS and your employees.
- Completes required IRS Forms and assists with timely filing and distribution.
- Hold Harmless clause.

### TASC ACA Employer Reporting offers

- 24/7 Secure Online ACA Portal
- Access to training resources, drafts of ACA Reporting forms
- Automation of coding based on employee classification
- Coding assistance with comprehensive data validation via the workbook wizard
- Employer and employee information carried over from one year to the next
- Easy access to 1095 PDF forms generated within the portal
- Automatic eFiling with the IRS, plus mailing services and streamlined corrections process available

